

Stanton Chase International



- Stanton Chase International is a leading global Top 10 retained executive search firm and partnership.
 - Founded in 1990
 - 350+ Partners/Consultants
 - #9 in Global Ranking (ERN)
- We represent our clients in recruiting leaders for <u>Board</u>, <u>Senior</u> and <u>Mid-Level Management assignments</u>.
- More than 70% of our work comes from our existing clients, minimizing our off limits and a testament to our quality.





- 72 wholly owned offices in 46 countries
- Extensive experience in serving world class clients confidentially.
- Integrated practice where the consultants work as a seamless team across borders.
- SCI uses web based project management software that facilitates rapid multi-office collaboration.
- Member of the Association of Executive Search Consultants

Global Presence – Local Insights – 72 offices



North America

Atlanta • Austin • Baltimore • Boston • Calgary Chicago • Dallas • Little Rock • Los Angeles Miami • Montréal • Nashville • New York San Francisco • Silicon Valley • Toronto

Europe/Middle East/Africa

Amsterdam • Athens • Belgrade • Brussels
Bucharest • Budapest • Copenhagen • Dubai
Düsseldorf • Frankfurt • Hamburg • Helsinki
Istanbul • Johannesburg • Lagos • Lisbon
Ljubljana • London • Lyon • Madrid • Milan
Moscow • Oslo • Paris • Prague
Saint-Petersburg • Sofia • Stockholm • Stuttgart
Vienna • Warsaw • Zurich

Latin America

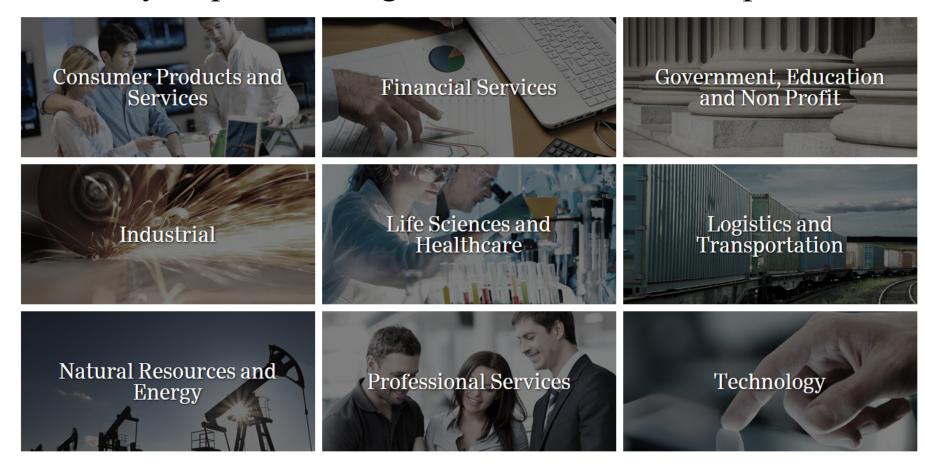
Bogota • Buenos Aires • Caracas • Lima Mexico City • Montevideo • Panama City Santiago • Sao Paulo

Asia/Pacific

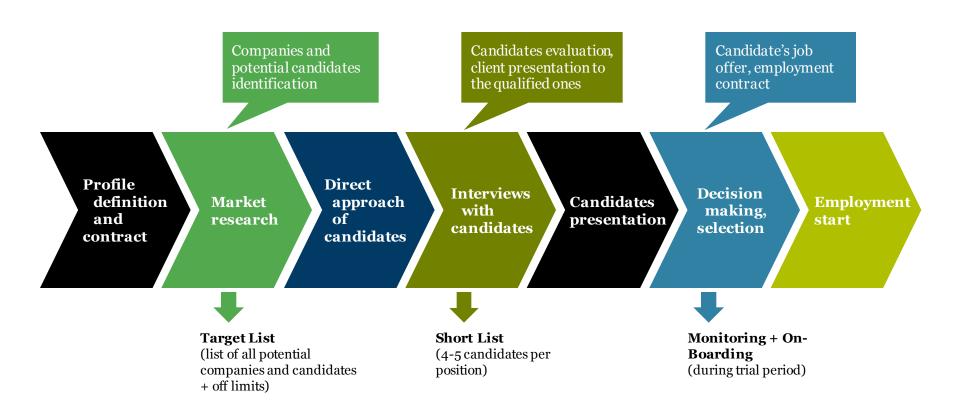
Auckland • Bangalore • Beijing • Chennai Guangzhou • Hong Kong • Kolkata • Mumbai New Delhi • Seoul • Shanghai • Singapore Sydney • Tokyo



Industry Expertise trough Global Practice Groups



Our Search and Selection Process





Global Industrial Practice

Sector Focus



Our points of difference Unique partnership with our clients



We enjoy a unique **partnership** philosophy with our clients based on rigor and immersion – we know the Client, its Culture and Business. We become an extension of its culture.

Our points of difference Transparency

We proactively provide clients complete **transparency** and open communication throughout the entire search process, ensuring integrity, honesty, confidence and trust.



Our points of difference Flexibility combined with Global Presence

Through local ownership and global partnership we offer our clients the benefits of a global firm structured to act and operate as a boutique – **Flexibility** and **Global Presence.**





Our points of difference Candidates that fit your culture



We are the client's closest partner and understand their specific problems, as well as their business and culture, ensuring the selection of the best candidate with the best cultural fit.

Our points of difference Senior Consultant Involvement

We believe in the **one face to the customer policy** and consider our relationships as hands-on partnerships – our local Senior Partners personally do the legwork to get the best in subject expertise and access to talent.

Our points of difference Industry Specialization



All our consultants helping with your project are specialized and have extensive experience in the industries in which they serve.

Our team for you



Dr. Karin von Bismarck Partner

- Dr. Karin von Bismarck is an experienced executive search consultant with more than 15 years experience in working for both stock listed as well as small-medium sized companies and has successfully completed over 300 assignments, including 1st and 2nd level positions across several industries.
- Prior to joining Stanton Chase Karin has worked with international executive search companies and also ran her own recruitment company in the UK, focusing on CEE markets. Before her Executive Search career Karin gained experience as the Executive Officer in Russia and CIS countries for a leading pharmaceutical company and. Earlier in her career Karin gained experience in different positions in FMCG, Marketing & Sales, Logistics and IT.
- Karin has a wealth of experience in HR Services, including Executive Search, Management Consulting, Executive Coaching and Business Development in Europe, CEE, Central Asia and MEA Region, advising major multinationals on HR, M&A, strategy and sales efficiencies. She is a member of several national and international business organisations and also Co-Founder and President of the German-Russian Business Club. In addition, she is the Founder of the Entrepreneur Platform "Closing the distance".
- She holds a PhD in General Management and Organizational and Market Psychology from the Georg-August-Universität of Göttingen in Germany, where she also graduated with a Masters Degrees in Business Pedagogy . In addition, she studied law and economy at the Philipps University of Marburg. Ms. von Bismarck speaks native German, fluent English and can communicate in Russian and French. Her international work experience and diversified industrial expertise are a hallmark of Karin von Bismarck

Your global contact



Dr. Karin von Bismarck

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